If we apply for one initiative in the Fall for Equity and are denied, will we be able to apply in the Spring for another initiative in Education?
  
  Yes, applicants in the Fall that are not awarded a grant can apply again in the Spring for either a Community or Education grant.

What is the eligibility cut-off for prior awardees?

Please refer to this chart, which is also available on Impact Austin’s website, www.impactaustin.org/grantmaking -- see Impact Austin Grant Application Guidelines. If the grant cycle when you received an IA grant is not specifically listed, then you are eligible. If you still have concerns about your eligibility, reach out to us at grants@impactaustin.org.

<table>
<thead>
<tr>
<th>Community Partner Eligibility (Month of Award)</th>
<th>Spring 2022</th>
<th>Fall 2022</th>
<th>Spring 2023</th>
<th>Fall 2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spring Primary CP 2021 (July)</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>Yes</td>
</tr>
<tr>
<td>Spring Secondary CP 2021 (July)</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Fall Primary CP 2021 (December)</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Fall Secondary CP 2021 (December)</td>
<td>No</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Spring Primary CP 2022 (June)</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Spring Secondary CP 2022 (June)</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>Yes</td>
</tr>
<tr>
<td>Fall Primary CP 2022 (November)</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Fall Secondary CP 2022 (November)</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
</tbody>
</table>

SIG and g3 Grant Eligibility:

1. An Impact Austin Community Partner can apply for a g3 grant at any time.
2. A g3 Community Partner can apply for an Impact Austin grant at any time.
3. A g3 Community Partner cannot apply for a new g3 grant the year following its award.
4. The SIG 2020 Community Partner extended its grant period; therefore, it is not eligible to reapply until Spring 2023.
Could one organization apply in two categories simultaneously?
  o No. Applicants may only apply in one focus area each grant cycle. Applicants in Fall 2022 must choose whether to apply for an Equity grant or a Health & Well-Being grant.

Can a grant application be for both program and capacity needs?
  o Yes, a grant applicant can submit a proposal that would fund a program/project, capacity building, or a combination of both.

You mentioned that organizations can apply with new or existing projects that last a specific amount of time. Does that mean that ongoing programs/projects are not favorable to Impact Austin?
  o Both new and ongoing programs/projects are eligible for an Impact Austin grant. Both are viewed equally by Impact Austin. You must spend the Impact Austin grant within 24 months under either scenario.

What has been the average grant award in the past two years for the primary and secondary grantees?
  o Please see https://www.impactaustin.org/impact for more information about recent grant awards. Grant amounts vary based on the number of Impact Austin members and have recently ranged from $75,000 to $90,000 for the primary grant and $18,000 to $22,000 for the secondary grant.

What are the deadlines and timeline for the spring grant applications?
  o The Spring 2023 grants will be awarded in June 2023. Specific timeline information is not available yet but will announced on or around October 1, 2022.

Our development team always works together on a shared online workspace. Is there a template for the application questions (and any limitations on text) in advance so we can be working on it before we log into Impact Austin’s system?
  o The template for the application including word limits is available on Impact Austin’s website, www.impactaustin.org/grantmaking -- see Impact Austin Grant Application Guidelines.

Is a 990EZ postcard acceptable?
  o Yes.

Will there be a period that the financial docs are reviewed if we submit early?
  o We encourage all applicants to submit their applications and attachments early. However, at this time, we are not able to review and provide feedback to applicants prior to the deadline. If you have questions about the required financial documents, please reach out to us at grants@impactaustin.org.
• Are you looking specifically to fund smaller or larger organizations, or is organizational budget size of no matter to Impact Austin?
  o Impact Austin has funded both small and large organizations. The size of the organizational budget is not one of the criteria used in grant assessment. During the financial review, the relationship between the Impact Austin grant and the organization’s total budget may be considered.

• Our approved budget is significantly less than what we have been able to fundraise since receiving our 501(c)(3) status in February 2022. Is there space in the application to show our approved budget, actual revenue, and re-projected budget?
  o You can add a column to your submission for Current Year Organization Budget with Year-to-Date Actuals to include your re-projected budget and explain it in the narrative.

• Are salaries considered part of the capacity grant; for example, hiring someone or covering the salary of a current staff member?
  o Many, if not all, initiatives require staff to design and deliver the intended outcomes. For most nonprofits, administrative costs, including staffing, are the largest expenditures.
  o Salaries could be considered for a capacity grant if the employee is going to perform tasks that will increase capacity of the organization in a significant and measurable way. Explain this in the narrative.

• Community Partner (Mainspring Schools) question: What tools do you use to measure the outcomes of your program?
  o Our program is to help young at-risk children with brain health development. Our tools include observational assessments of the children on a regular basis with comparisons to previous assessments and peers, work with families to measure ACEs (Average Childhood Experiences), and we measure progress in partnership with Peoples Community Clinic to test toxic stress.

• We have recently broken ground at our new facility and would be interested in seeking funding to cover something like outfitting the kitchen that will directly be utilized by our members. Is that something that would fall under general capital campaigns, construction, or renovation that you do not fund?
  o It does sound like it would fall under that category unless it is related to a specific proposed initiative.

• I understand requests for fundraising are not acceptable, however, would fundraising technology (an upgraded software platform with added features) be considered as capacity building?
  o Yes, technology that would make a significant impact on your organization would be considered capacity building.
Would something that has been funded in the past be considered again (an outside program evaluation)?
  o Any new application is considered on its own merits by the Grant Review Committee for your selected focus area.

What is the compliance requirement?
  o If this is reference to a regulatory requirement, the organization must be a public charity, with a 501(c)(3) designation under the IRS code or fiscally sponsored by an authorized foundation.
  o We also have reporting requirements that will be listed in your grant agreement with Impact Austin:
    - Two-year restricted grants will require three interim reports (at six-month intervals) and one final report.
    - One-year restricted grants will require one interim report and one final report.
    - An unrestricted grant will require one final report.

Is the capacity grant a third grant or one of the Equity or Health and Well-Being grants?
  o A capacity grant is not a third grant, but a type of initiative that an organization may apply for under one of the two focus areas (Equity and Health & Well-Being in Fall 2022). An initiative proposed for either of these focus areas may be for a program/project, capacity building, or both.

Our physical address is not in Austin, but we service clients in Austin. Would we still be eligible?
  o Yes, an organization is eligible if it serves clients in Travis, Hays, Williamson and/or Bastrop counties.

Is funding for a part-time grant writer considered capacity?
  o Yes, if it is a component of a proposal that will significantly impact the capacity of an organization to execute its mission.

I see all white faces on the screen. How many women of color are involved in the evaluation process?
  o Diversity is important to Impact Austin and we strive to engage women of color to participate at all levels. Our current Board of Directors is reflective of the diversity in our community. We have an active DEIB committee and train women on our grant review committees on the principles of DEIB including unconscious bias. Both co-chairs for the Equity Committee are women of color. We do not yet know which members will participate on each of the Grant Review Committees so we cannot compile statistics about race and ethnicity of the committee members at this time.