

Impact Austin 2024 Nonprofit Workshop Spring Grants

Meeting Agenda

12:05 – 12:15 Welcome

Karen McLinden, Impact Austin Grants Co-Chair

12:15 – 1:00 Impact Austin Grant Process Overview

Elaine Jensen, Impact Austin Nonprofit Coordinator

Karen McLinden, Impact Austin Grants Co-Chair

Lauren Lewis, Impact Austin Grants Finance Coordinator

1:00 – 1:10 Grant Process Experience

Nicole Halder, Outreach & Development Dir., Wonders & Worries

1:10 – 1:30 Q&A

Michelle Rankin, Impact Austin Grants Co-Chair
Lauren Lewis, Impact Austin Grants Finance Coordinator

Nicole Halder, Outreach & Dev. Director, Wonders & Worries



Welcome

Karen McLinden Grants Co-Chair Impact Austin



Our Collective Impact





Grants Overview

Elaine Jensen Nonprofit Coordinator Impact Austin



Grants Overview

- Streamlined application and review processes Community and Education grants will be awarded this spring.
- A grant proposal can:
 - Support programs or projects: existing programs or projects or new programs that target a specific population, last for a specific duration, and aim to achieve specific, measurable goals; and/or
 - Support capacity: strengthen or grow a nonprofit organization to improve its future performance, impact, and sustainability in support of its mission and vision, producing measurable results for the organization by the end of the grant period.
 - Both are considered Initiatives
- Proposals can be made by single organizations or collaboratives
- Grant amounts will be based on membership levels and announced at the start of each grant cycle (January 12 for Spring Grants)
- All finalists (two in each category) are awarded a grant and become Community Partners primary award is 80% of total grant amount, secondary award is 20%
- 20% of the primary grant is unrestricted; all of the secondary grant is unrestricted
- Broader equity lens in grantmaking



General Eligibility Guidelines

- An eligible organization must:
 - Be a public charity (not a private foundation) with tax-exempt status under Section 501(c)(3) of the IRS Code
- Applicants applying as a collaborative must:
 - Identify one lead organization to submit the application, and that organization must meet the eligibility guidelines
- An initiative must:
 - Provide services in Bastrop, Hays, Travis, and/or Williamson counties
 - Plan to expend the grant funds within 24 months
 - Use the entire grant amount (no partial grants)
 - Identify the focus area for the application Community and Education for Spring 2024
 - Organization must not have received an Impact Austin Grant within the time frames posted in the Impact Austin Grant Application Guidelines



What We Will Not Fund

- Reimbursement for funds already spent
- Debt reduction
- Endowments/memorials
- Bridge funding or interim financing
- Operational deficits
- Political lobbying or legislative activities
- General fund drives, annual appeals, or fundraising events
- Sports teams or competition
- General construction or renovation (unrelated to a specific proposed initiative)

- General capital campaigns (unrelated to a specific proposed initiative)
- Fraternal, sectarian, and religious organizations where the grant is intended to principally benefit of the organization's own members/adherents, or to fund inherently religious activities
- Private foundations
- Litigation/legal expenses incurred in actions by or against the organization
- Advertising



2024 Grant Areas



GIRLS GIVING GRANT | APRIL 2024

To improve the lives of youth in the community



COMMUNITY GRANT | JUNE 2024

To enhance economic, social, environmental, or cultural initiatives



EDUCATION GRANT | JUNE 2024

To enhance education and learning

* FALL | 2024

No Fall grant cycle



Five Key Criteria

Credible – *organization* is reliable and trustworthy; strong record of achieving its goals; has a solid reputation within the community

Capable – *organization* can turn good ideas into reality; has competent and qualified staff, as well as the structure and systems to achieve its goals; strong board; sees becoming as diverse as the community it serves as a goal; prior success

Committed – *organization* considers the initiative to be a priority, to complete the initiative with or without us; has plan to continue the initiative beyond our grant

Feasible – *initiative* can be done; budget supports the outlined tasks and strategies; timeframe seems reasonable

Significant – *initiative* should be done; meets an important need within the community works to resolve the issue addressed; considers diversity, equity and inclusion

Review Committees

The Grant Review Committees (GRC) are responsible for implementing Impact Austin's grant process and choosing two finalists per focus area. Members complete training on Impact Austin guidelines and grant evaluation.

The Grant Finance Committee (GFC) consists of Impact Austin members with strong financial experience and skills who serve as financial consultants for the grant review committees in the review of financial information provided by the nonprofit organizations.



Application Enhancement

- Clarity in Storytelling
- Objective Feedback
- Impact
- Project Significance
- Gap Funding Explanation
- Metrics
- Grant Category



Reasons Not Moving Forward

- Competition
- Lack of Cohesive Story
- Financial Data Errors
- Similarity to Other NPs
- Current Issues



Site Visit Feedback

- One Person-centric Organizations
- Success not Defined
- Organization Readiness
- Lack of Compelling Story
- Money already Spent
- Site Visit Preparedness



Girls Giving Grants (g3)

- Girls Giving Grants (g3) is the youth version of Impact Austin. Each girl (in grades 8-12) gives \$125 of her own money, with \$100 of that amount allocated for the community grant. Girls are trained on many topics, including community needs and how to assess grants.
- Since 2006, g3 has awarded \$115,600 in grant awards. The 2024 grant award will be \$8500.
- The g3 grant cycle runs concurrent with the school year. The application window is open for the g3 grant during the month of October. The recipient of the g3 grant is selected in April.
- Grant funds support youth programs in Travis, Hays, Williamson and/or Bastrop counties.
- Nonprofits may apply for this grant in addition to, and separately from, the Impact Austin grant process.
- Information about the g3 Grant is available at <u>impactaustin.org/apply-for-g3-grants</u>.
- For questions about the g3 grant, contact g3@impactaustin.org.



Grant Process Overview

Karen McLinden Grants Co-Chair Impact Austin



Grant Process Overview

Grant Application Process

Phase I: Grant Application

Phase II: Site Visit

Phase III: Presentation and Vote



Phase I: Grant Application

The Grant Application describes the proposed initiative, with supporting documentation, and should clearly answer what are you doing, who are you doing it for, when, where and why are you doing it and how will you measure success.

The Grant Application asks about six topics:

- Organization
- Initiative Description
- Goals, Measurement and Evaluation
- Funding and Sustainability
- Equity
 - Diversity, Equity, Inclusion, and Belonging are important goals for Impact Austin. We want you to tell us how they are important for your organization too.
- Collaborators, if any

Required attachments include organizational financials, initiative budget, audit, Form 990, litigation, and collaborator commitments.



Phase II: Site Visit

Three organizations are selected by each Grant Review Committee for site visits.

Applicants selected for a site visit will host members of the Grant Review Committee at their facility or a location of their choice. Site visits may be held virtually if required by the nonprofit.

Purpose: To meet the people behind the organization and gain first-hand observations and impressions

- Part 1: Introductions, tour, project overview by applicant
- Part 2: Panel interview / Q&A
 - Executive Director
 - Project/Program Director
 - Board Member
 - •Financial Representative

Following the site visit each Grant Review Committee will select two Finalists to attend the Annual Meeting for Spring 2024.



Phase III: Presentation and Vote

- Voting in the Spring will be done before the Annual Meeting
- If you are selected as a finalist, there will be a Finalist Training session on May 3, 2024, to give
 you all the necessary information
 - The Finalist Packet includes the Finalist cover letter, Finalist Report, Initiative Budget, and a brief video
 - The materials are prepared jointly by Grant Review Committee (GRC) Chairs and the nonprofit and are provided to the full Impact Austin membership
- The nonprofit with the most votes in each focus area will receive a grant for 80% of the funding; the nonprofit with the second most votes will receive a grant for 20% of the funding
- Members and Finalists are notified during the Annual Meeting on June 10, 2024



Key Grant Dates

Spring 2024 GRANTS

- 01/09/2024 Impact Austin Spring 2023 Nonprofit Workshop
- 01/12/2024 Grant applications open for submission; Grant amount announced
- 02/06/2024 Grant applications close at 5:00PM CT
- 03/08/2024 Initial grant review decisions communicated (6 in each category)
- 04/05/2024 Semifinalist decisions communicated (3 in each category)
- 04/18/2024 04/20/2024 Site visits
- 05/01/2024 Finalist decisions communicated (2 in each category); all other applicants declined by this date
- 05/03/2024 Finalist training
- 05/17/2024 Finalist reports distributed to Impact Austin members to begin voting
- 06/10/2024 Impact Austin Annual Meeting; Community Partners announced
- June 2024 Spring grant awards issued



Grant Management System

- Impact Austin will start accepting Applications for Spring 2024 Grants starting Jan 12, 2024
- All grant proposals must be submitted using the Impact Austin Grant Management System (Zengine)
- Access the Impact Austin Grant Management System with the following link:

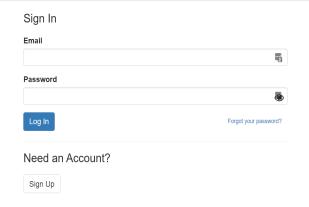
 <u>https://webportalapp.com/sp/ia_grant_application</u> or go to the Grantmaking section on the Impact Austin website at http://www.impactaustin.org/grantmaking. (Look for this blue box: "Open Grants Management System")



- Start applications early so we can assist with questions and issues!!
- If you have any questions, contact us at <u>grants@impactaustin.org</u>



Grant Management System



You will see two options

- 1) Sign In
- 2) Need an Account?
- Most of you will use the "Sign In" option—<u>only</u> use the "Need an Account?" option if your organization
 has never applied for an Impact Austin grant
- If your organization has previously applied for an Impact Austin grant, the organization has a profile in the grant management system—do **not** use the "Need an Account?" option to create a duplicate profile
- If you do not know (or want to change) the email or password associated with your agency's profile, email us at grants@impactaustin.org
- Your agency cannot have two emails associated with the profile, but we can change the login to a new email and allow you to reset the password

Grant Management System

- If you accidentally create a duplicate agency profile and the grants management system will not let you save your application because the agency's EIN is already associated with a profile, STOP and contact grants@impactaustin.org (We can fix it!) Do **not** attempt to alter the EIN and proceed
- Only if your organization is new to Impact Austin, use the "Need an Account?" option, and you will be
 prompted to create an agency profile as part of the grant application process
- Do not enter a space or dash in the EIN field, because the last number will be truncated, and the EIN will
 not be valid
- Consider using a generic email address as your login to facilitate access by other employees or outside grant writers. This can be done when you initially create the profile or changed by us at any time



Lessons Learned

<u>Lesson 1</u>: It will take time to gather and upload all the requested supporting documents that need to be filed with the Grant application

<u>Lesson 2</u>: It is important that you provide all the requested financial information and that you take time in preparing your initiative budget—ask us if you have questions

<u>Lesson 3:</u> Review your entire Grant application carefully, especially the financial attachments, with more than one set of eyes if possible



Financial

Lauren Lewis Grants Finance Coordinator Impact Austin



Financial Requirements

- All required financials documents (see slides 28-30) must be submitted with the application
- Please double check your submission to be sure all required documents are included.
 Missing, incomplete, or incorrect financial documents may disqualify the nonprofit for this cycle.
 - If you do not have data for a specific item (e.g., Collaborators, Litigation, Audit), upload a note stating that you do not have this data, or it is not applicable.
 - Submit before the last day so there is time for you to double check what you submitted.
- If your initiative is selected to move on to the site visit phase, you will be asked to provide proof of insurance.
- If you have questions about the financial documents, please contact grants@impactaustin.org



Required Financial Documents

Initiative Budget

- The Initiative Budget focuses on the program, project, or initiative for which you seek the Impact Austin Grant.
- You are answering the question, "How will our nonprofit spend this Impact Austin grant?"
- 20% of the grant amount is unrestricted and may be used for general and administrative or program expenses.
- You must use the Impact Austin form to submit your detailed budget for the full Impact Austin grant amount
- Total expenses, including the 20% unrestricted amount, must equal the amount of the grant. Income less expenses must be zero.



Required Financial Documents

Organization Financials

- Statement of Activities (Income and Expenses) for the most recently completed fiscal year no older than 14 months before the February 6 application deadline. (Nov 2022)
- Statement of Financial Position (Balance Sheet) for the most recently completed fiscal year no older than 14 months before the Feb. 6 application deadline (Nov. 30, 2022) and most recent month-end no older than 2 months before the Feb. 6 application deadline (Nov. 30, 2023).
- Current Year Organization Budget with Year-to-Date Actuals vs. Budget no older than 2 months before the February 6 application deadline (Nov 2023).
- You may use your own financial statement forms or the Impact Austin forms provided in the application.

Financial Narrative

 Explains any key items on the financials that would not be obvious to those outside the organization

Audit, financial review, or compilation



Form 990 (most recently filed)

Required Financial Documents

Funding Sources

• List of entities (e.g., Foundations, Corporations, Governmental agencies, etc.) funding your organization for the current year and most recently completed fiscal year.

Litigation

 List of actual or threatened litigation or regulatory proceedings, investigations, or governmental actions involving your organization in the last two years with a brief description of the basis for each.

Collaborators (if applicable)

Letter(s) of commitment from organizations collaborating on the Initiative who will receive
a portion of the Impact Austin grant.



Financial Requirements

- Key areas to review before submission of your application:
 - On the Initiative Budget, Revenue less Expenses must equal zero.
 - Budget term (in months up to 24) must match the number of months from Grant Start Date to the Fully Used Date.
 - FTEs associated with the Initiative should be included on the Initiative Budget.
- If you have questions about the financial documents, please contact grants@impactaustin.org.



Example

Note: The difference is zero

Impact Austin Grant Application Form

Initiative Budget

The initiative Budget details the revenue and expenses for the proposal for which you seek the Impact Austin Grant.

Name of Organization: Example Nonprofit

Over how many months will the Impact Austin grant be expended?

9

This format is required. Use the Initiative Budget section of the Financial Narrative attachment to explain budget numbers and assumptions.

Revenue/Support		Impact	Austin Grant	% Budget
Impact Austin grant		\$	60,000	100%
Total Revenue/Support		\$	60,000	100%
Expenses		Impact	Austin Grant	% Budget
Unrestricted 20	% of IA Grant	\$	12,000	20%
Payroll (including taxes and bene	efits)	\$	35,000	58%
Consultants &				
professional fees		S	2,000	3%
Occupancy		S	3,000	5%
Utilities, including phone		S	1,500	3%
Insurance		\$	2,000	3%
Equipment		\$	-	0%
Supplies		\$	-	0%
Travel		\$	-	0%
Staff development		\$	500	1%
Program Evaluation		\$	-	0%
Other (List & describe in Narrative*)				0%
Co	nferences	\$	2,000	3%
Ac	counting	\$	2,000	3%
		\$	-	0%
		\$	-	0%
	*******************	\$	-	0%
Total Expense		s	60,000	100%
Difference (Revenue/Support less Expense)		Š	-	0%
Total Revenue/Support less		Differenc	e) must equal z	

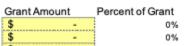


For Collaborative Initatives use the section below to show the Distribution of Impact Austin Funds across Collaborators.

Impact Austin Grant Amount

60,000

Organization Name





[#] Full time equivalent staff on project at beginning of initiative budget period:

[#] Full time equivalent staff on project at end of initiative budget period:

Sample Financial Statements

Initiative Budget **EXAMPLE**

Statement of Activities **EXAMPLE**

Statement of Financial Position **EXAMPLE**

Budget vs. YTD Actuals **EXAMPLE**



Community Partner

Community Partner Grant Experience (A Community Partner is a current or former recipient of an Impact Austin grant)

Nicole Halder
Outreach & Development Director
Wonders & Worries



Q & A

Moderators:

Elaine Jensen, Impact Austin Nonprofit Coordinator Karen McLinden, Impact Austin Grants Co-Chair

Panelists:

Michelle Rankin, Impact Austin Grants Co-Chair Lauren Lewis, Impact Austin Grants Finance Coordinator Nicole Halder, Outreach & Development Dir., Wonders & Worries



Additional Resources

Detailed information about the Grantmaking Process is available at https://www.impactaustin.org/grantmaking

If you have questions, please contact Impact Austin's Nonprofit Coordinators at grants@impactaustin.org





Thank You!